



ABHYUDAY

NHPC BUSINESS SIMULATION GAMES

II Edition October - December, 2025



GMC Global Management Challenge

The World's Largest Strategy and Management Competition

www.gmcindia.in/nhpc-2025

International Organizing Committee

SDG **Expresso**

For More Information

+91-9971778745
info@gmcindia.in

Director - Personnel's Statement



Shri Uttam Lal
Director - Personnel

The maiden edition of Business Simulation Games introduced in NHPC last year in 2024-25 under the intervention titled as "ABHYUDAY" received a phenomenal participation from across employees profile right from Junior Engineer to General Manager. This AI based application proved itself as a milestone for preparing our Human capital future ready, maintaining equilibrium with diversifying business folio of NHPC and for developing cross functional insights to meet upcoming challenges importantly in a team.

Reaping the benefits further, my team is coming up with the 2nd edition of Business Simulation Games designed by M/s Global Management Challenge in a new format with leverage to expand the team size and added flavours of Quizzing on Annual Report 2024-25. I am sure that this 90 days spanned intervention shall be full of thrill, decision making moments, and collective discussions focused upon achieving the business objectives.

I wish my NHPC organizing Team and M/s Global Management Challenge Team all the very best for immense success in the 2nd edition of Business Simulation interventions so as to institutionalize a new mechanism for innovative learning in NHPC and also convey my best wishes to the employees and exhort them for more enthusiastic participation.

Introduction To “ABHYUDAY” NHPC Business Simulation Games

NHPC is conducting Business Simulation program with an objective to enhance cross-functional learning and managerial ability among employees. Online nominations are invited from the willing employees to participate in the Intra-NHPC Global Management Challenge 2025.

Each team shall comprise of **3 or 4 participants**, as per mutual consideration and compete for the NHPC Championship. All teams shall initially compete in a Quiz Challenge based on the company's Annual Report for FY 2024-25.

Top 32 Teams, nominated from the quiz round, shall then compete over a 3-Round Business Simulation challenge designed to enhance managerial capacity and test everyone's skills and knowledge to best limit.

The Business Simulation program is being organized in association with Global Management Challenge (GMC) - the world's largest strategy and management platform. The simulation exercise will focus on special emphasis on Strategy formation, Scenario analysis, cross-functional coordination and forming consensus to make commercial and strategic decisions on Finance, Marketing, HR, Production / Operations etc.

Top 4 Teams from the competition will be nominated to represent NHPC at GMC India National Finals - 2025.



Global Management Challenge, is the world's largest strategy and management competition

Global Management Challenge is the world's largest strategy and management competition participated by managers, students and executives. 30,000 participants from more than 20 countries around the world take part in the competition every year.

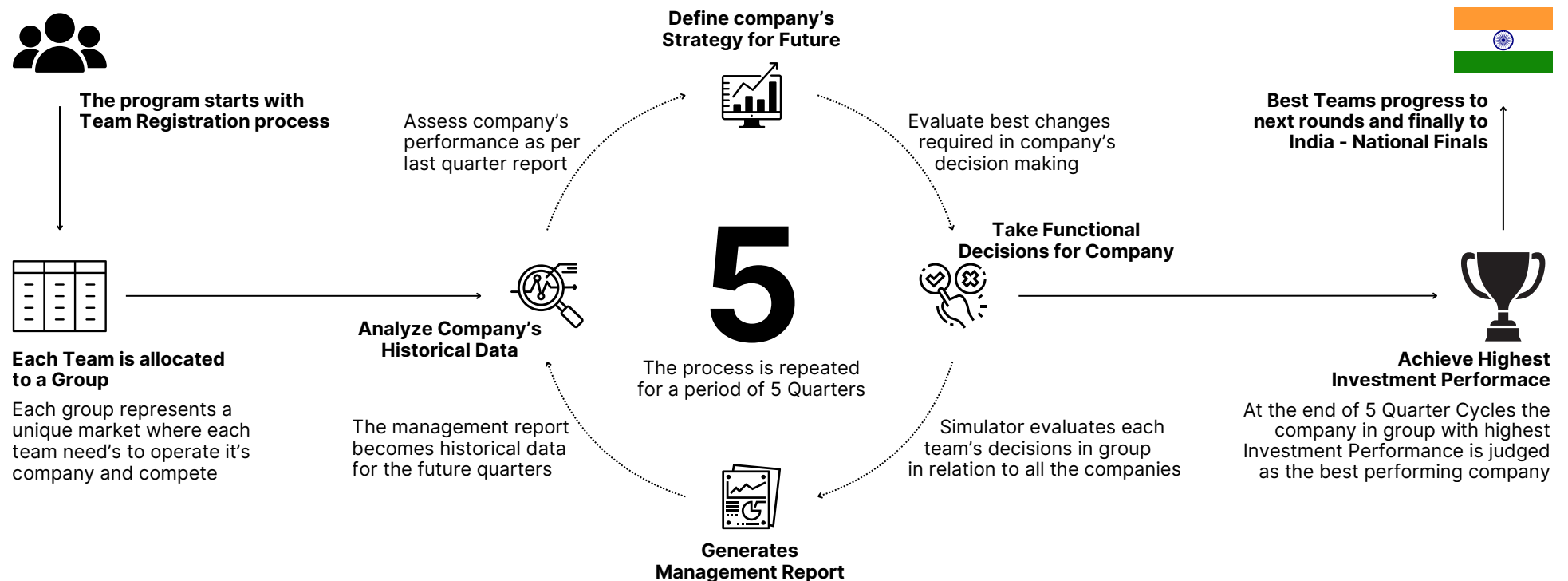
It consists of an interactive Business Simulation in which each management team manages a company, just like real life, in a virtual environment with the aim of obtaining the best investment performance for their company in the market in which it operates.

The platform is accredited by the EFMD - European Foundation for Management Development with EOCCS Certification. As of 2025, only 138 courses from 32 institutions in 16 countries are accredited with EOCCS Certification by European Foundation for Management Development (EFMD). The Training Certificate awarded in Global Management Challenge is accordingly equivalent to a "Diploma in Management".



Global Management Challenge is based on an interactive & cross-functional Business Simulation

The Simulation exercise is complex and informative, that deeply challenges participants knowledge and managerial ability.



Competition Format



Qualification Round

All registered Teams take part in the Qualification Round.

The round will consist of a Quiz Challenge based on the company's Annual Report for FY 2024-25.

Top **32 Teams** are nominated for Round 1.



Round 1

32 Teams

32 Qualified Teams from last Round will take part in the Round 1.

Teams are divided in **4 Groups** with 8 Teams each.

Top **5 Teams / Group** (or **max. 20 Teams**) are nominated for Round 2.



Round 2

20 Teams

20 Teams nominated from Round 1 will take part in the Round 2.

Teams are divided in **4 Groups** with 5 Teams each.

Top **2 Teams / Group** (or **max. 8 Teams**) are nominated for Company Finals.



Company Finals 08 Teams

8 Teams nominated from Round 2 will take part in Company Finals.

Teams are divided in **1 Group** with all the 8 Teams.

Top **4 Teams** are nominated for **GMC India National Finals**.

Registration Guidelines

Form a Team of 3-4 Members:

To take part in the ABHYUDAY – NHPC Business Simulation Games – 2025, staff members across all regions in NHPC are invited for participation. Each Team must consist of 3 or 4 members, as per following guidelines:

- Each Team must consist of 3 – 4 members. It is encouraged to have at least 1 female member.
- Each Team should preferably consist of 1 member each from
 - Engineering / IT
 - HR / PR / Law
 - Finance
- It is advisable that employees form the team as per the defined composition as mentioned above, however the same is not binding upon.
- It is advised that teams be formed on proximity basis (from same location) for better accomplishment of the simulation exercises.
- Each Team must nominate, 1 member among themselves as Team Captain. By default, the organizers will consider Team Member 1 as Team Captain.
- A participant can only be associated with 1 Team. Registrations with common participants shall not be accepted. Once the Registration is complete, the members within the team cannot be changed.

[CLICK HERE TO REGISTER TEAM FOR PARTICIPATION](#)



Awards & Recognition



Winner National Finals

Participation in GMC International Finals.

Winner's Trophy

Diploma in Management



1st Runner's Up National Finals

Cash Prize Rs. 75,000

1st Runner's Up Trophy

Diploma in Management



2nd Runner's Up National Finals

Cash Prize Rs. 50,000

2nd Runner's Up Trophy

Diploma in Management



National Finalists National Finals

National Finalist Trophy

Diploma in Management



Winner NHPC Finals

Nomination to GMC India - National Finals

Cash Prize Rs. 24,000.

Company Finals
Winner's Trophy

Diploma in Management



1st Runner's Up NHPC Finals

Nomination to GMC India - National Finals

Cash Prize Rs. 18,000.

Company Finals 1st
Runner's Up Trophy

Diploma in Management



2nd & 3rd Runner's Up NHPC Finals

Nomination to GMC India - National Finals

Cash Prize Rs. 9,000.

Company Finals 2nd &
3rd Runner's Up Trophy

Diploma in Management



Other Teams NHPC

Diploma in Management

Why Participate ?

✦ Enhance cross-functional learning for better decision making in business operations

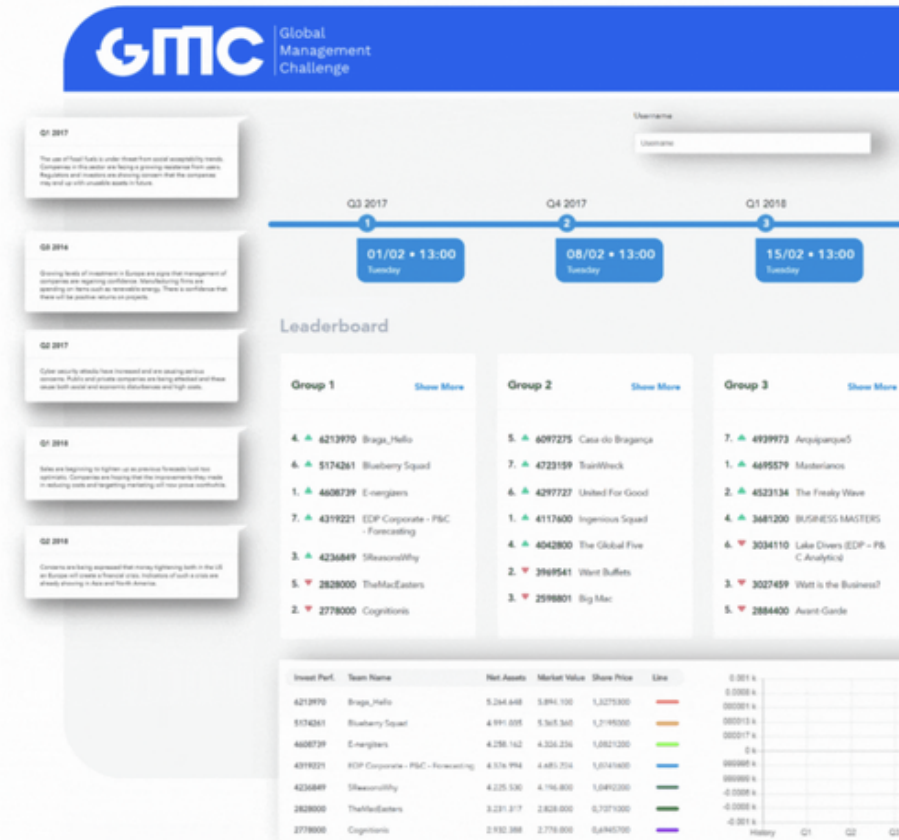
The simulator allows participants to manage a company with global operations and take control of all its business activity in capacity of the senior management in a simulated environment.

✦ Participants in GMC are honored with a Diploma in Management as per EFMD - EOCCS Certification

The platform is accredited by the EFMD - European Foundation for Management Development with EOCCS Certification. The Training Certificate awarded in Global Management Challenge is accordingly equivalent to a "Diploma in Management".

✦ Attractive awards and opportunity to represent India at global stage

Experience in GMC is rewarding and fulfilling experience for all participants. The winner of challenge gets unique opportunity to represent Team India at GMC International Finals.



Competition Schedule

Team Registration Process:

• Start of Team Registration	Monday	22.09.2025
• Deadline for Team Registration	Monday	06.10.2025

Qualification Round:

• Online Quiz Competition	Wednesday	15.10.2025
• Quiz Round – Final Results	Thursday	16.10.2025

Briefing Session Trail Round:

• Program Overview	Tuesday	04.11.2025
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Trail round:

• Distribution of Login Credentials	Tuesday	04.11.2025
• Qualification Round - Decision 1 Due	Friday	07.11.2025
• Qualification Round - Decision 2 Due	Monday	10.11.2025
• Qualification Round – Final Results	Tuesday	11.11.2025

Briefing Session 01:

Friday	14.11.2025
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Competition Schedule

Round 1:

• Distribution of Login Credentials		Friday	14.11.2025
• Round 1 - Decision 1 Due		Tuesday	18.11.2025
• Round 1 - Decision 2 Due		Friday	21.11.2025
• Round 1 - Decision 3 Due		Monday	24.11.2025
• Round 1 - Decision 4 Due		Wednesday	26.11.2025
• Round 1 - Decision 5 Due		Friday	28.11.2025
• Round 1 - Final Results		Saturday	29.11.2025

Briefing Session 02:

.....	Friday	05.12.2025
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Round 2:

• Distribution of Login Credentials		Friday	05.12.2025
• Round 2 - Decision 1 Due		Monday	08.12.2025
• Round 2 - Decision 2 Due		Tuesday	09.12.2025
• Round 2 - Decision 3 Due		Wednesday	10.12.2025
• Round 2 - Decision 4 Due		Thursday	11.12.2025
• Round 2 - Decision 5 Due		Friday	12.12.2025
• Round 2 - Final Results		Saturday	13.12.2025

Briefing Session 03:

.....	Thursday	18.12.2025
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Company Finals:

.....	To Be Announced
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ABHYUDAY - NHPC Business Simulation Games 2024

A total of 32 teams (comprising 03 members each) participated in the event from different NHPC locations comprising the employees from different levels from Junior Engineer to General Manager.

A total of 03 Rounds were scheduled under this intervention out of which 1st Round and 2nd Round were organized in online mode while final Round was organized in offline mode at Corporate Office. All 32 Teams participated in the 1st Round out of which 20 Teams qualified for 2nd Round. After appearing into 2nd Round, top 08 Teams out of 20 teams qualified to participate in the 3rd and final Round.

Each Round included 05 decision cycles with 75 decisions in each cycle pertaining to Marketing, HR, Finance, Engineering, Inventory Management, Operations, Demand-Supply, International business, business analytics etc.

After completion of the Final Round, the Prize Distribution ceremony was organized. Sh Uttam Lal, Director (Personnel) graced the ceremony with his benign presence as Chief Guest.

Sh Uttam Lal, Director (Personnel) and other senior officers presented the prizes & certificates to the winners, congratulated them on their performance and conveyed good luck for the National Finals which were scheduled in April 2025.



GMC India National Finals - 2024 edition

GMC India National Finals - 2024 edition was scheduled from **28-30 April, 2025** in the beautiful hill station of **Mussoorie**.



GMC International Finals - 2024 edition Macao, China (24-26 September, 2025)

GMC International Finals for 2024 edition is scheduled from **24-26 September, 2025** in **Macao**.



accept the challenge !

For more information, connect with our Student Team Counsellor:

Mr. Atul Bhargava

Deputy General Manager (HR)
NHPC Limited

 9419156248

 atulbhargav@nhpc.nic.in

Mr. Lav Agarwal

Partner - India
Global Management Challenge

 9971188800

 lav@gmcindia.in