



The World's Largest Strategy
and Management Competition

NTPC GLOBAL MANAGEMENT CHALLENGE 2025 EDITION

www.gmcindia.in/ntpc-2025

International Organizing Committee



For More Information

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Introduction to NTPC Global Management Challenge

NTPC is conducting a dedicated business simulation competition based on Global Management Challenge - the world's largest strategy and management competition.

This will be the 4th edition of competition at NTPC, having previously participated by more than 3000 employees from the company.

The objective of the program is to enhance cross-functional learning and managerial ability among employees. The simulation exercise will have a special emphasis on strategy formation, scenario analysis, cross-functional coordination and forming consensus to make commercial and strategic decisions on Finance, Marketing, HR, Production / Operations etc.

Best 8 Teams from the NTPC Global Management Challenge will be nominated for participation in the flagship event of GMC India - National Finals 2025, scheduled in April' 2026.



Global Management Challenge, is the world's largest strategy and management competition

Global Management Challenge is the world's largest strategy and management competition participated by managers, students and executives. 30,000 participants from more than 20 countries around the world take part in the competition every year.

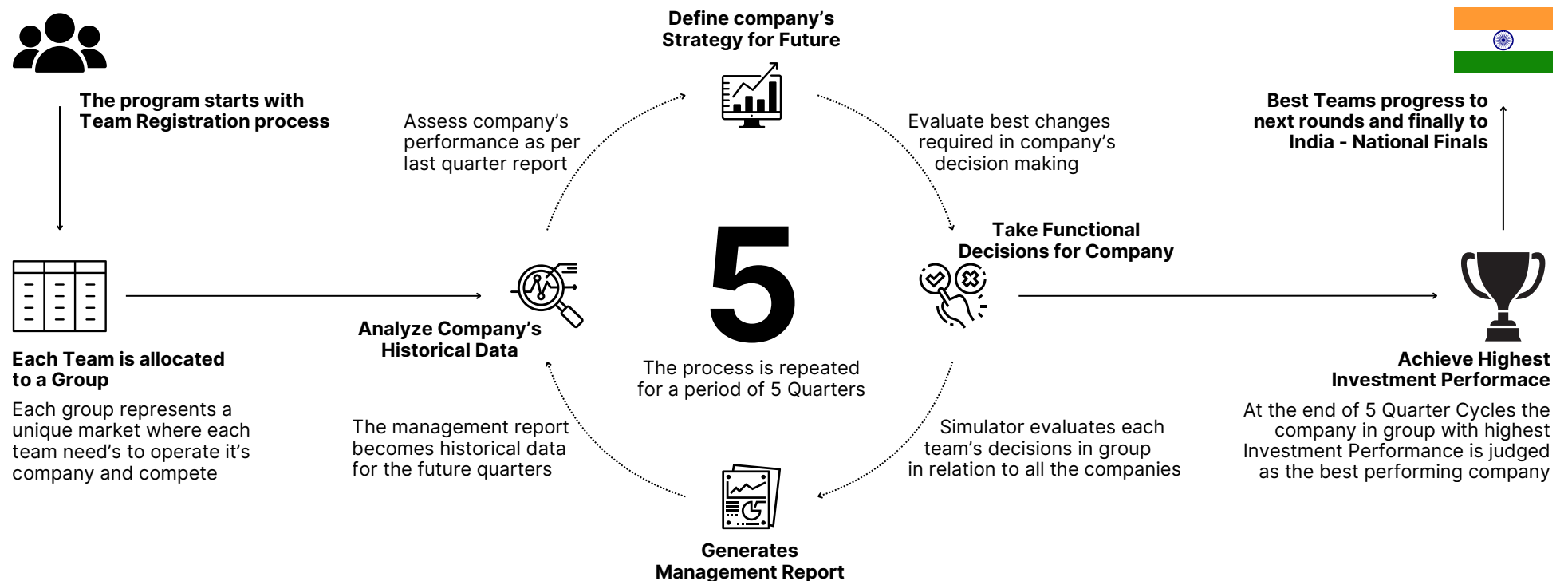
It consists of an interactive Business Simulation in which each management team manages a company, just like real life, in a virtual environment with the aim of obtaining the best investment performance for their company in the market in which it operates.

The platform is accredited by the EFMD - European Foundation for Management Development with EOCCS Certification. As of 2025, only 138 courses from 32 institutions in 16 countries are accredited with EOCCS Certification by European Foundation for Management Development (EFMD). The Training Certificate awarded in Global Management Challenge is accordingly equivalent to a "Diploma in Management".



Global Management Challenge is based on an interactive & cross-functional Business Simulation

The Simulation exercise is complex and informative, that deeply challenges participants knowledge and managerial ability.



Competition Format



Round 1

384 Teams

384 registered Teams take part in Round 1.

Teams are divided in **48 Groups** with max 8 Teams each.

Top **5 Teams / Group** (or **max. 240 Teams**) are nominated for Round 2.



Round 2

240 Teams

240 Qualified Teams from Round 1 will take part in Round 2.

Teams are divided in **30 Groups** with 8 Teams each.

Top **4 Teams / Group +8 teams ranked 5th** (or **max. 128 Teams**) are nominated for Round 3.



Round 3

128 Teams

128 Teams nominated from Round 2 will take part in the Round 3.

Teams are divided in **16 Groups** with 8 Teams each.

Top **2 Teams / Group** (or **max. 32 Teams**) are nominated for Semi Finals.



Semi Finals

32 Teams

32 Teams nominated from Round 3 will take part in the Semi Finals.

Teams are divided in **4 Groups** with 8 Teams each.

Top **2 Teams / Group** (or **max. 8 Teams**) are nominated for Company Finals.



Company Finals

08 Teams

8 Teams nominated from Semi Finals will take part in Company Finals.

Teams are divided in **1 Group** with all the 8 Teams.

Top **8 Teams** are nominated for **GMC India National Finals**.



Trial Round with 2 Decision Cycles will be scheduled before Round 1, to help teams prepare for the main competition.

Awards & Recognition



Winner National Finals

Participation in GMC
International Finals.

Winner's Trophy

Diploma in Management



1st Runner's Up National Finals

Cash Prize Rs. 75,000

1st Runner's Up Trophy

Diploma in Management



2nd Runner's Up National Finals

Cash Prize Rs. 50,000

2nd Runner's Up Trophy

Diploma in Management



National Finalists National Finals

National Finalist Trophy

Diploma in Management



Winner NTPC Finals

Nomination to GMC
India - National Finals

Diploma in Management



1st Runner's Up NTPC Finals

Nomination to GMC
India - National Finals

Diploma in Management



Other Finalists NTPC Finals

Nomination to GMC
India - National Finals

Diploma in Management



Other Teams NTPC

Diploma in Management

Why Participate ?

✦ Enhance cross-functional learning for better decision making in business operations

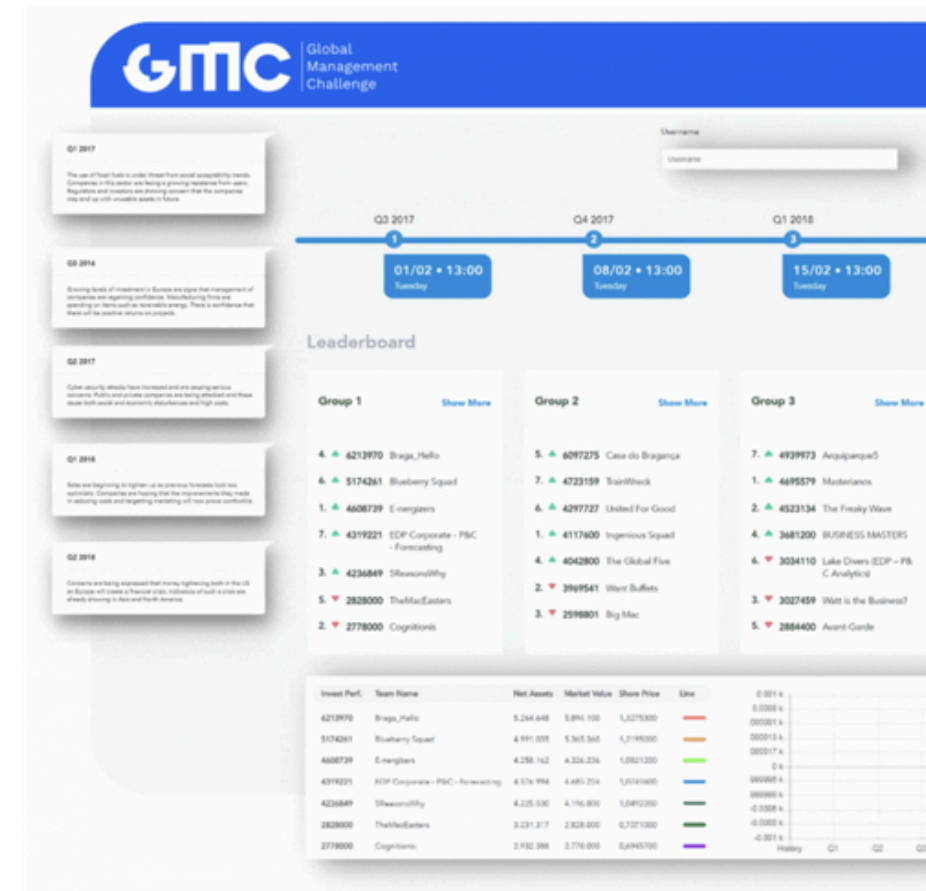
The simulator allows participants to manage a company with global operations and take control of all its business activity in capacity of the senior management in a simulated environment.

✦ Participants in GMC are honored with a Diploma in Management as per EFMD - EOCCS Certification

The platform is accredited by the EFMD - European Foundation for Management Development with EOCCS Certification. The Training Certificate awarded in Global Management Challenge is accordingly equivalent to a "Diploma in Management".

✦ Attractive awards and opportunity to represent India at global stage

Experience in GMC is rewarding and fulfilling experience for all participants. The winner of challenge gets unique opportunity to represent Team India at GMC International Finals.



Competition Schedule

Team Registration Process:

- Online Briefing for all Participants Monday 13.10.2025

Trial Round:

- Distribution of Login Credentials Monday 13.10.2025
- Trial Round - Decision 1 Due Thursday 16.10.2025
- Trial Round - Decision 2 Due Saturday 18.10.2025

Briefing Session 01:

..... Friday 31.10.2025

Round 1:

- Distribution of Login Credentials Friday 31.10.2025
- Round 1 - Decision 1 Due Tuesday 04.11.2025
- Round 1 - Decision 2 Due Friday 07.11.2025
- Round 1 - Decision 3 Due Monday 10.11.2025
- Round 1 - Decision 4 Due Wednesday 12.11.2025
- Round 1 - Decision 5 Due Friday 14.11.2025
- Round 1 - Final Results Saturday 15.11.2025

Briefing Session 02:

..... Friday 21.11.2025



Global
Management
Challenge

Competition Schedule

Round 2:

• Distribution of Login Credentials	.....	Friday	21.11.2025
• Round 2 - Decision 1 Due	.....	Monday	24.11.2025
• Round 2 - Decision 2 Due	.....	Thursday	27.11.2025
• Round 2 - Decision 3 Due	.....	Saturday	29.11.2025
• Round 2 - Decision 4 Due	.....	Monday	01.12.2025
• Round 2 - Decision 5 Due	.....	Tuesday	02.12.2025
• Round 2 – Final Results		Wednesday	03.12.2025

Briefing Session 03:

.....	Friday	05.12.2025
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Round 3:

• Distribution of Login Credentials		Friday	05.12.2025
• Round 3 - Decision 1 Due		Monday	08.12.2025
• Round 3 - Decision 2 Due	.....	Thursday	11.12.2025
• Round 3 - Decision 3 Due	.....	Saturday	13.12.2025
• Round 3 - Decision 4 Due	.....	Monday	15.12.2025
• Round 3 - Decision 5 Due	.....	Tuesday	16.12.2025
• Round 3 – Final Results	.....	Wednesday	17.12.2025

Competition Schedule

Semi Finals:

• Distribution of Login Credentials	.....	Saturday	20.12.2025
• Semi Finals - Decision 1 Due	.....	Monday	22.12.2025
• Semi Finals - Decision 2 Due	.....	Tuesday	23.12.2025
• Semi Finals - Decision 3 Due	.....	Wednesday	24.12.2025
• Semi Finals - Decision 4 Due	.....	Thursday	25.12.2025
• Semi Finals - Decision 5 Due		Friday	26.12.2025
• Semi Finals – Final Results		Saturday	27.12.2025

Company Finals:

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**To Be
Announced**

NTPC Global Management Challenge 2024 edition

NTPC conducted the dedicated Global Management Challenge - the world's largest strategy and management competition (India - 2024 edition) with an objective to enhance cross-functional learning and managerial ability among employees. This was the third time that this dedicated challenge was being conducted for NTPC Executives.

The Competition was conducted between Nov 2024 to Feb 2025. The Competition was completely ONLINE and designed in such a manner that the participation in the Competition did not impact the day-to-day commitments of the participants.

The Company Level Final of the NTPC Global Management Challenge (GMC) was conducted on 7th March, 2025, through the online mode. The results of the Company Finals were announced by Sh. C Kumar, Executive Director (HR), who congratulated all the eight teams who had qualified for the Company Level Finals. He exhorted all the teams to use the learnings from such Competitions in their day-to-day work transactions.

The Team Alliance comprising of members from Vallur/Barauni emerged as Company Level Winner while the Team Magnates from CC-EOC Secundrabad secured the second place in this year's competition.



NTPC Executives at Global Management Challenge National & International Levels



Team from NTPC took part in the GMC International Finals 2021, held in Santiago de Compostela, Spain.

Team secured 3rd position at the International Finals.



Team from NTPC took part in the GMC International Finals 2022, held in Luanda, Angola.

Team secured 6th position at the International Finals.



Teams from NTPC taking part at GMC India - National Finals 2024 edition.

2nd and 3rd position in the competition was secured by teams from NTPC.

GMC India National Finals - 2024 edition

GMC India National Finals - 2024 edition was scheduled from **28-30 April, 2025** in the beautiful hill station of **Mussoorie**.



GMC International Finals - 2024 edition Macao, China (24-26 September, 2025)

GMC International Finals for 2024 edition is scheduled from **24-26 September, 2025** in **Macao**.





**accept the
challenge !!!**



Global Management Challenge India

NTPC Global Management Challenge
2025 edition

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