



POWERGRID BUSINESS SIMULATION GAMES 2026



LEAD

Lead with
Vision



STRATEGIZE

Think. Plan.
Execute.



COMPETE

Outthink.
Outperform.



WIN

Excel and
Inspire.



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www.gmcindia.in/powergrid-2026

Message from ED (HRD)

Dear Colleagues,

POWERGRID is embarking on an exciting journey with the upcoming Business Simulation Games 2026, and I want each of you to be a part of it. These games are not just activities—they are powerful platforms to sharpen your leadership, teamwork, and strategic thinking skills in a fun and engaging way.

Your active participation will help you discover new strengths, challenge your decision-making abilities, and prepare you for real-world business scenarios. Imagine the energy of hundreds of POWERGRID minds coming together, learning, competing, and growing side by side. That is the spirit we want to ignite!

I urge you to step forward with enthusiasm, join in large numbers, and make the most of this opportunity. Let us prove once again that POWERGRID's greatest strength lies in its people—driven, dynamic, and determined to excel.

Together, let's turn this initiative into a resounding success.

Bipin Kishor Mundu



Global Management Challenge, is the world's largest strategy and management competition

Global Management Challenge is the world's largest strategy and management competition participated by managers, students and executives. 30,000 participants from more than 20 countries around the world take part in the competition every year.

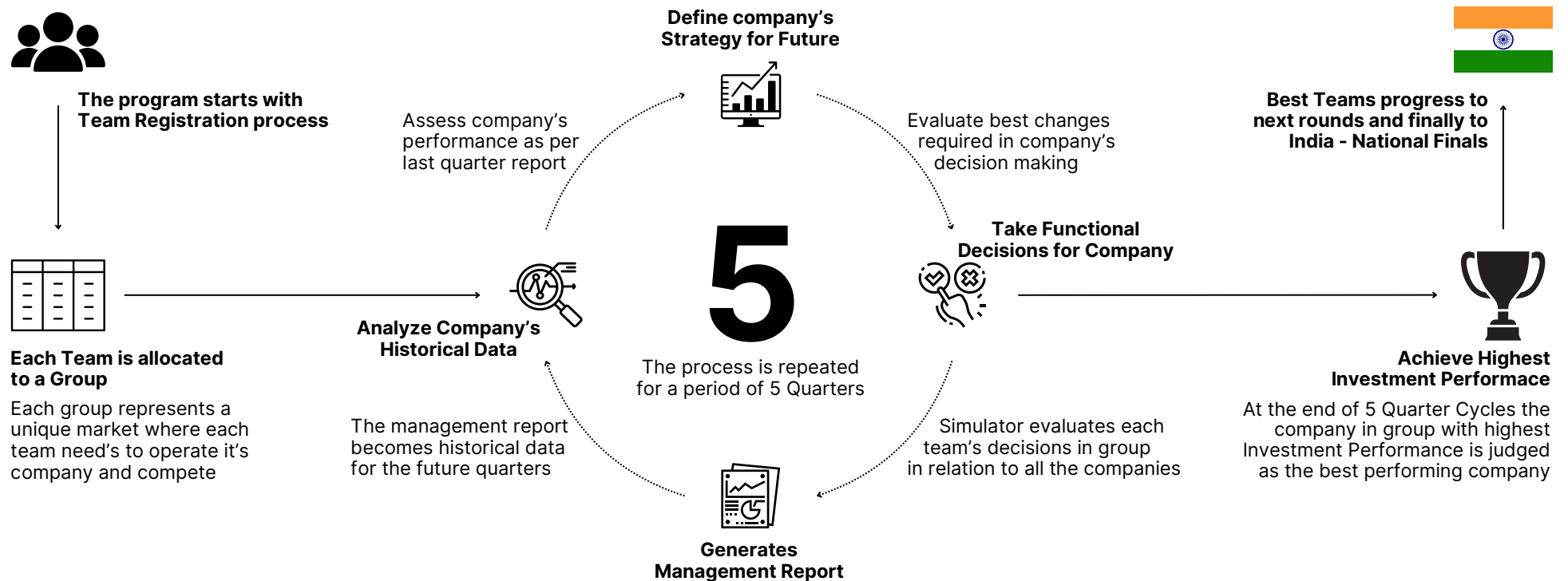
It consists of an interactive Business Simulation in which each management team manages a company, just like real life, in a virtual environment with the aim of obtaining the best investment performance for their company in the market in which it operates.

The platform is accredited by the EFMD - European Foundation for Management Development with EOCCS Certification. As of 2026, only 138 courses from 32 institutions in 16 countries are accredited with EOCCS Certification by European Foundation for Management Development (EFMD). The Training Certificate awarded in Global Management Challenge is accordingly equivalent to a "Diploma in Management".



Global Management Challenge is based on an interactive & cross-functional Business Simulation

The Simulation exercise is complex and informative, that deeply challenges participants knowledge and managerial ability.



Competition Format



Round 1

186 Teams

All registered Teams take part in the Qualification Round.

Teams are divided in **31 Groups** with 6 Teams each.

Top **3 Teams / Group** plus **Top 3 Teams ranked 4th** (with highest IP) (**total 96 Teams**) are nominated for Round 2.



Round 2

96 Teams

96 Qualified Teams from last Round 1 will take part in Round 2.

Teams are divided in **16 Groups** with 6 Teams each.

Top **2 Teams / Group** (or **max. 32 Teams**) are nominated for Round 3.



Round 3

32 Teams

32 Teams nominated from Round 2 will take part in the Round 3.

Teams are divided in **4 Groups** with 8 Teams each.

Top **2 Teams / Group** (or **max. 8 Teams**) are nominated for Company Finals.



Company Finals

08 Teams

8 Teams nominated from Round 3 will take part in Company Finals.

Teams are divided in **1 Group** with all the 8 Teams.

Top **8 Teams** are also nominated for **GMC India National Finals**.



Registration Guidelines

Form a Team of 3-4 Members:

To take part in the POWERGRID Business Simulation Games – 2026, staff members across all regions in POWERGRID are invited for participation. Each Team must consist of 3-4 members. As rules specified below.

- Each Team must consist of minimum 3 and maximum 4 members. In case of a team of 4 members, minimum 1 participant within the team must be a Female participant.
- It is advised that teams be formed with members from same location for better accomplishment of the simulation exercises.
- Each Team must nominate, 1 member among themselves as Team Captain. By default, the organizers will consider Team Member 1 as Team Captain.
- A participant can only be associated with 1 Team. Registrations with common participants shall not be accepted.
- Once the Registration is complete, the members within the team cannot be changed.

Awards & Recognition



Winner National Finals

Participation in GMC International Finals.

Winner's Trophy

Training Certificate



1st Runner's Up National Finals

Cash Prize Rs. 75,000

1st Runner's Up Trophy

Training Certificate



2nd Runner's Up National Finals

Cash Prize Rs. 50,000

2nd Runner's Up Trophy

Training Certificate



National Finalists National Finals

National Finalist Trophy

Training Certificate



Winner Powergrid Finals

Nomination to GMC India - National Finals

Cash Prize Rs. 40,000/-
(max. Rs. 10,000 /- for each member)

Company Finals
Winner's Trophy

Training Certificate



1st Runner's Up Powergrid Finals

Nomination to GMC India - National Finals

Cash Prize Rs. 32,000/-
(max. Rs. 8,000 /- for each member)

Company Finals 1st
Runner's Up Trophy

Training Certificate



Other Finalists Powergrid Finals

Nomination to GMC India - National Finals

Cash Prize Rs. 24,000/-
(max. Rs. 6,000 /- per member) & Rs. 16,000/-
(max. Rs. 4,000 /- per member) for 2nd & 3rd
Runner's up.

Finalist Trophy

Training Certificate



Other Teams Powergrid Finals

Training Certificate



Why Participate ?

✦ Enhance cross-functional learning for better decision making in business operations

The simulator allows participants to manage a company with global operations and take control of all its business activity in capacity of the senior management in a simulated environment.

✦ Participants in GMC are honored with Training Certificate as per EFMD - EOCCS Certification

The platform is accredited by the EFMD - European Foundation for Management Development with EOCCS Certification. The Training Certificate awarded in Global Management Challenge is accordingly equivalent to a "Diploma in Management".

✦ Attractive awards and opportunity to represent India at global stage

Experience in GMC is rewarding and fulfilling experience for all participants. The winner of challenge gets unique opportunity to represent Team India at GMC International Finals.



Competition Schedule

Team Registration Process:

• Start of Team Registration	.....	Saturday	13.06.2026
• Deadline for Team Registration	.....	Tuesday	23.06.2026
• Online Briefing for all Participants	.....	Friday	03.07.2026

Trial Round:

• Distribution of Login Credentials	.....	Friday	03.07.2026
• Qualification Round - Decision 1 Due	.....	Monday	06.07.2026
• Qualification Round - Decision 2 Due	Wednesday	08.07.2026

Briefing Session 01:

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Round 1:

• Distribution of Login Credentials	Saturday	11.07.2026
• Round 1 - Decision 1 Due	Tuesday	14.07.2026
• Round 1 - Decision 2 Due	.....	Friday	17.07.2026
• Round 1 - Decision 3 Due	.....	Monday	20.07.2026
• Round 1 - Decision 4 Due	.....	Wednesday	22.07.2026
• Round 1 - Decision 5 Due	.....	Friday	24.07.2026
• Round 1 - Final Results	.....	Saturday	25.07.2026



Competition Schedule

Briefing Session 02:	.....	Tuesday	28.07.2026
Round 2:			
• Distribution of Login Credentials	.....	Tuesday	28.07.2026
• Round 2 - Decision 1 Due	.....	Friday	31.07.2026
• Round 2 - Decision 2 Due	.....	Monday	03.08.2026
• Round 2 - Decision 3 Due	.....	Wednesday	05.08.2026
• Round 2 - Decision 4 Due	.....	Thursday	06.08.2026
• Round 2 - Decision 5 Due	.....	Friday	07.08.2026
• Round 2 – Final Results	.....	Saturday	08.08.2026
Briefing Session 03:	.....	Friday	14.08.2026
Semi Finals:			
• Distribution of Login Credentials	.....	Friday	14.08.2026
• Semi Finals - Decision 1 Due	.....	Monday	17.08.2026
• Semi Finals - Decision 2 Due	.....	Tuesday	18.08.2026
• Semi Finals - Decision 3 Due	.....	Wednesday	19.08.2026
• Semi Finals - Decision 4 Due	.....	Thursday	20.08.2026
• Semi Finals - Decision 5 Due	.....	Friday	21.08.2026
• Semi Finals – Final Results	.....	Saturday	22.08.2026
Company Finals:	.....		TBD



Power Grid Business Simulation Games 2024

The competition in 2024 edition saw rise in participation in terms of Teams to 134 in 2024. This was 65.00 % higher than the 2022 teams registration of 81. Also, the total participation of employees stood at 454. The Competition also saw rise in the no. of female participants to 81 Employees, which equalled to 18% of the total participation.

The Top 8 Teams from Semi Finals, were nominated for Company Finals, scheduled on 25 October, 2024 at PAL, Manesar. During the day each team competed against other teams in an intense test of managerial capability powered by GMC Business Simulation.

The competition was followed by Award Ceremony, with Director Personnel as the Chief Guest for the event.

After an intense competition and determined hard work, Team DELTA.IN was judged as the best performing company in the competition. The members of team were as follows:



SHALINI
DUBEY



RAJAT
TIKSALI



AKSHAT
KAUSHAL



VIPIN KUMAR
KHANDELWAL




accept the challenge !

For more information, connect with us:

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