



ABHYUDAY

NHPC BUSINESS SIMULATION GAMES

III Edition September - December, 2026



The World's Largest Strategy and Management Competition

www.gmcindia.in/nhpc-2026

International Organizing Committee



For More Information

+91-9971778745
info@gmcindia.in

Director - Personnel's Message



Shri Paresh R. Ranpara
Director - Personnel

The maiden edition of the Business Simulation Games, introduced in NHPC during 2024- 25 under the intervention titled “ABHYUDAY,” received an overwhelming response across employee profiles, from Junior Engineers to General Managers. The initiative emerged as a significant milestone in preparing our human capital for the future, enabling employees to develop business acumen, cross-functional understanding, collaborative decision-making capabilities, and the agility required to navigate an increasingly dynamic and diversified business environment.

Building upon the remarkable success of the first edition, the 2nd edition of ABHYUDAY further strengthened this innovative learning intervention, witnessing the participation of 135 teams across NHPC. The success of our participants extended beyond the organizational boundaries when one of the NHPC teams nominated for the GMC India National Finals secured an outstanding Second Position at the National Finals and was awarded a cash prize of ₹75,000. This was a landmark achievement and the first time NHPC secured a podium position at the GMC India National Finals, In Just 2nd Year After Introduction bringing great pride and recognition to the organization.

Delighted to note that NHPC is now embarking upon the 3rd Edition of ABHYUDAY Business Simulation Games – 2026, designed by Global Management Challenge, with the objective of taking this journey of experiential learning to an even higher level. The laurels earned in the previous edition have set a new benchmark for us. The enthusiasm, capability and competitive spirit that will be demonstrated by our employees will enable NHPC to achieve even greater success in the 2026 edition and bring back more such laurels and recognition to the organization at the national and international platforms.

My very best wishes to all the participants. Let us learn, compete, collaborate and once again make NHPC proud!

Introduction To “ABHYUDAY” NHPC Business Simulation Games

NHPC is conducting Business Simulation program with an objective to enhance cross-functional learning and managerial ability among employees. Online nominations are invited from the willing employees to participate in the Intra-NHPC Global Management Challenge 2026. Each team shall comprise of 3 or 4 participants, as per mutual consideration and compete for the NHPC Championship. All teams shall initially compete in a Qualification Round to qualify for the Business Simulation Games.

Top 64 Teams, nominated from the Qualification Round, shall then compete over a 3-Round Business Simulation challenge designed to enhance managerial capacity and test everyone's skills and knowledge to best limit.

The Business Simulation program is being organized in association with Global Management Challenge (GMC) – the world's largest strategy and management platform. The simulation exercise will focus on special emphasis on Strategy formation, Scenario analysis, cross-functional coordination and forming consensus to make commercial and strategic decisions on Finance, Marketing, HR, Production / Operations etc.

Top 8 Teams from the competition will be nominated to represent NHPC at GMC India National Finals – 2026.



ABHYUDAY - NHPC Business Simulation Games 2025

135 Teams took part in the Qualification Round. The round consisted of a Quiz Challenge based on the company's Annual Report for FY 2024-25. Top 32 Teams (comprising 03 -04 members each) participated in the event from different NHPC locations comprising the employees from different levels from Junior Engineer to General Manager.

A total of 03 Rounds were scheduled under this intervention out of which 1st Round and 2nd Round were organized in online mode while final Round was organized in offline mode at Corporate Office. All 32 Teams participated in the 1st Round out of which 20 Teams qualified for 2nd Round. After appearing into 2nd Round, top 08 Teams out of 20 teams qualified to participate in the 3rd and Final Round.

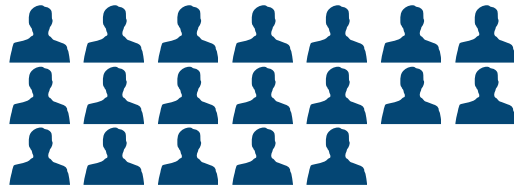
Sh Uttam Lal, Director (Personnel) and other senior officers presented the prizes & certificates to the winners, congratulated them on their performance and conveyed good luck for the National Finals which were scheduled in April 2026.





NHPC Champions of 2025 edition (Team HYDRO Millenials) secure 2nd Position at GMC India National Finals 2025.

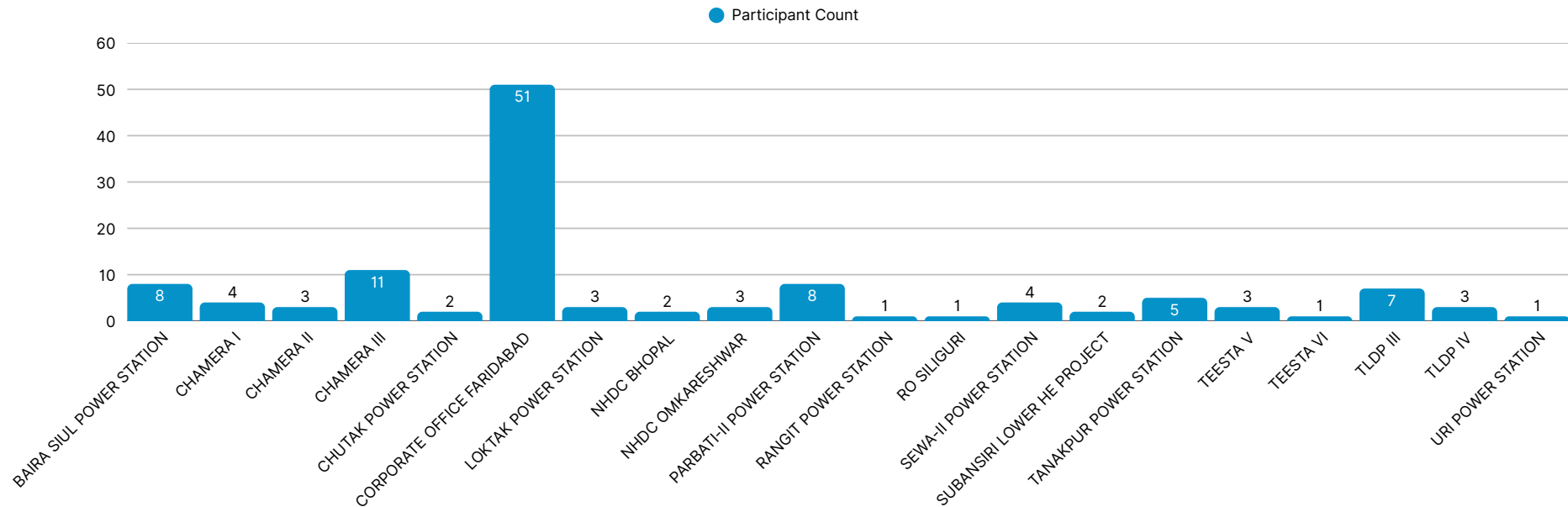
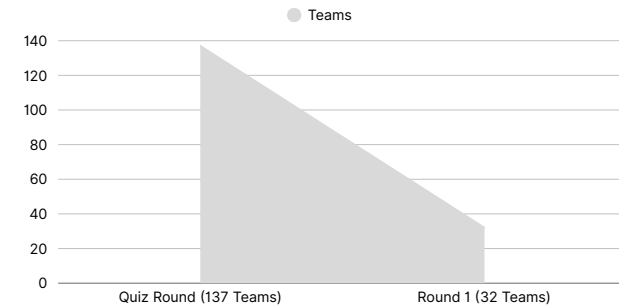
Highlights from ABHYUDAY - NHPC Business Simulation Games 2025



102 Male Participants



21 Female Participants



Global Management Challenge, is the world's largest strategy and management competition

Global Management Challenge is the world's largest strategy and management competition participated by managers, students and executives. 30,000 participants from more than 20 countries around the world take part in the competition every year.

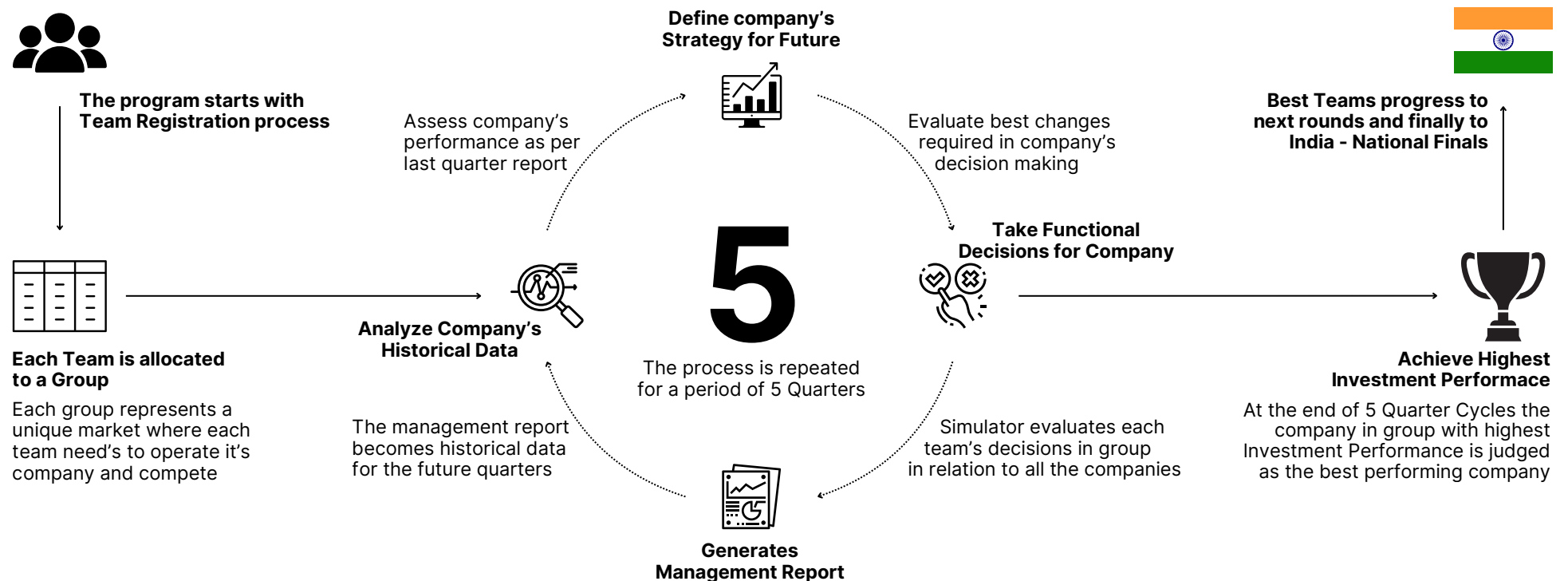
It consists of an interactive Business Simulation in which each management team manages a company, just like real life, in a virtual environment with the aim of obtaining the best investment performance for their company in the market in which it operates.

The platform is accredited by the EFMD - European Foundation for Management Development with EOCCS Certification. As of 2026, only 138 courses from 32 institutions in 16 countries are accredited with EOCCS Certification by European Foundation for Management Development (EFMD).



Global Management Challenge is based on an interactive & cross-functional Business Simulation

The Simulation exercise is complex and informative, that deeply challenges participants knowledge and managerial ability.



Competition Format



Qualification Round

All registered Teams take part in the Qualification Round.

Top 64 Teams from the Round shall be nominated for the Round 1 of the main competition.



Round 1

64 Teams

64 Teams nominated from Qualification Round will take part in Round 1.

Teams are divided in **8 Groups** with **8 Teams** each.

Top 5 Teams / Group (or **max. 40 Teams**) are nominated for Round 2.



Round 2

40 Teams

40 Teams nominated from Round 1 will take part in the Round 2.

Teams are divided in **5 Groups** with **8 Teams** each.

Top 4 Teams / Group (or **max. 20 Teams**) are nominated for Round 3.



Round 3

20 Teams

20 Teams nominated from Round 2 will take part in the Round 3.

Teams are divided in **4 Groups** with **5 Teams** each.

Top 2 Teams / Group (or **max. 8 Teams**) are nominated for Company Finals.



Company Finals

08 Teams

8 Teams nominated from Round 3 will take part in Company Finals.

Teams are divided in **1 Group** with all the **8 Teams**.

Top 8 Teams are also nominated for **GMC India National Finals**.

Registration Guidelines

Form a Team of 3-4 Members:

To take part in the ABHYUDAY – NHPC Business Simulation Games – 2026, staff members across all regions in NHPC are invited for participation. Each Team must consist of 3 or 4 members, as per following guidelines:

- Each Team must consist of 3 – 4 members. It is encouraged to have at least 1 female member.
- Each Team should preferably consist of 1 member each from
 - Engineering / IT
 - HR / PR / Law
 - Finance
- It is advisable that employees form the team as per the defined composition as mentioned above, however the same is not binding upon.
- It is advised that teams be formed on proximity basis (from same location) for better accomplishment of the simulation exercises.
- Each Team must nominate, 1 member among themselves as Team Captain. By default, the organizers will consider Team Member 1 as Team Captain.
- A participant can only be associated with 1 Team. Registrations with common participants shall not be accepted. Once the Registration is complete, the members within the team cannot be changed.

Awards & Recognition



Winner National Finals

Participation in GMC International Finals.

Winner's Trophy

Training Certificate



1st Runner's Up National Finals

Cash Prize Rs. 75,000

1st Runner's Up Trophy

Training Certificate



2nd Runner's Up National Finals

Cash Prize Rs. 50,000

2nd Runner's Up Trophy

Training Certificate



National Finalists National Finals

National Finalist Trophy

Training Certificate



Winner NHPC Finals

Company Finals
Winner's Trophy

Cash Prize Rs. 24,000.

Training Certificate



1st Runner's Up NHPC Finals

Company Finals 1st
Runner's Up Trophy

Cash Prize Rs. 18,000.

Training Certificate



2nd & 3rd Runner's Up NHPC Finals

Company Finals 2nd &
3rd Runner's Up Trophy

Cash Prize Rs. 9,000.

Training Certificate



Other Teams NHPC

Training Certificate



Top 8 Teams from NHPC Championship qualify for GMC India National Finals.

Why Participate ?

✦ Enhance cross-functional learning for better decision making in business operations

The simulator allows participants to manage a company with global operations and take control of all its business activity in capacity of the senior management in a simulated environment.

✦ Participants in GMC are honored with a Diploma in Management as per EFMD - EOCCS Certification

The platform is accredited by the EFMD - European Foundation for Management Development with EOCCS Certification. The Training Certificate awarded in Global Management Challenge is accordingly equivalent to a "Diploma in Management".

✦ Attractive awards and opportunity to represent India at global stage

Experience in GMC is rewarding and fulfilling experience for all participants. The winner of challenge gets unique opportunity to represent Team India at GMC International Finals.



Proposed Competition Schedule

Team Registration Process:

• Start of Team Registration	Monday	14.09.2026
• Deadline for Team Registration	Thursday	24.09.2026

Program Overview :

Tuesday 06.10.2026

Qualification Round:

• Distribution of Login Credentials	Tuesday	06.10.2026
• Qualification Round - Decision 1 Due	Friday	09.10.2026
• Qualification Round - Decision 2 Due	Monday	12.10.2026
• Qualification Round - Decision 3 Due	Wednesday	14.10.2026
• Qualification Round – Final Results	Thursday	15.10.2026

Briefing Session 01:

Monday 19.10.2026

Round 1:

• Distribution of Login Credentials	Monday	19.10.2026
• Round 1 - Decision 1 Due	Friday	23.10.2026
• Round 1 - Decision 2 Due	Tuesday	27.10.2026
• Round 1 - Decision 3 Due	Friday	30.10.2026
• Round 1 - Decision 4 Due	Monday	02.11.2026
• Round 1 - Decision 5 Due	Thursday	05.11.2026
• Round 1 – Final Results	Friday	06.11.2026

Competition Schedule

Briefing Session 02:	.....	Friday	13.11.2026
Round 2:			
• Distribution of Login Credentials	.....	Friday	13.11.2026
• Round 2 - Decision 1 Due	.....	Monday	16.11.2026
• Round 2 - Decision 2 Due	.....	Wednesday	18.11.2026
• Round 2 - Decision 3 Due	.....	Friday	20.11.2026
• Round 2 - Decision 4 Due	.....	Monday	23.11.2026
• Round 2 - Decision 5 Due	.....	Tuesday	24.11.2026
• Round 2 – Final Results	.....	Wednesday	25.11.2026
Briefing Session 03:	.....	Friday	27.11.2026
Round 3:			
• Distribution of Login Credentials	.....	Friday	27.11.2026
• Round 3 - Decision 1 Due	.....	Monday	30.11.2026
• Round 3 - Decision 2 Due	.....	Tuesday	01.12.2026
• Round 3 - Decision 3 Due	.....	Wednesday	02.12.2026
• Round 3 - Decision 4 Due	.....	Thursday	03.12.2026
• Round 3 - Decision 5 Due	.....	Friday	04.12.2026
• Round 3 – Final Results	.....	Saturday	05.12.2026
Company Finals:	.....		To Be Announced

GMC India National Finals - 2025 edition

GMC India National Finals - 2025 edition was scheduled on **15 May, 2026** in **New Delhi**.



GMC International Finals - 2025 edition

GMC International Finals for 2025 edition will be scheduled from **11-13 November, 2026** in **Lagos, Nigeria**.



accept the challenge !

For more information, connect with our Counsellor:

Mr. Atul Bhargava

Deputy General Manager (HR)
NHPC Limited



9419156248



atulbhargav@nhpc.nic.in

Mr. Lav Agarwal

Partner - India
Global Management Challenge



9971188800



lav@gmcindia.in