



Global Management Challenge India
The World's Largest Strategy & Management Competition



PROGRAM BROCHURE

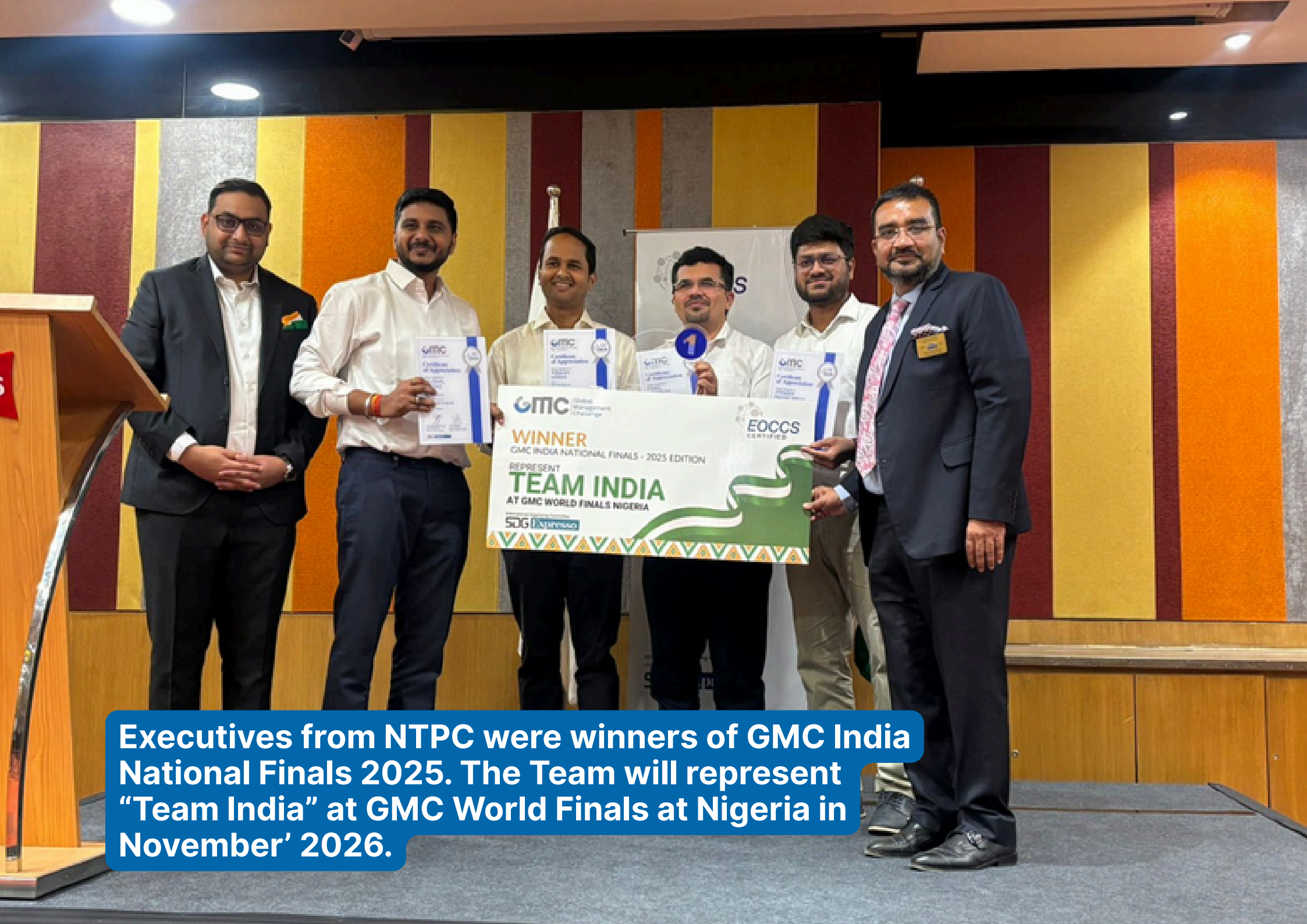
www.gmcindia.in/ntpc-2026

International Organizing Committee

SDG **Expresso**

For More Information

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Executives from NTPC were winners of GMC India National Finals 2025. The Team will represent "Team India" at GMC World Finals at Nigeria in November' 2026.

Introduction to NTPC Global Management Challenge

NTPC is conducting a dedicated business simulation competition based on Global Management Challenge - the world's largest strategy and management competition.

This will be the 5th edition of competition at NTPC, having previously participated by more than 3500 employees from the company.

The objective of the program is to enhance cross-functional learning and managerial ability among employees. The simulation exercise will have a special emphasis on strategy formation, scenario analysis, cross-functional coordination and forming consensus to make commercial and strategic decisions on Finance, Marketing, HR, Production / Operations etc.

Global Management Challenge is the world's largest strategy and management competition participated by managers, students and executives. 30,000 participants from more than 20 countries around the world take part in the competition every year. It consists of an interactive Business Simulation in which each management team manages a company, just like real life, in a virtual environment with the aim of obtaining the best investment performance for their company in the market in which it operates.

Best 8 Teams from the NTPC Global Management Challenge will be nominated for participation in the flagship event of GMC India - National Finals 2026, scheduled in April' 2027.



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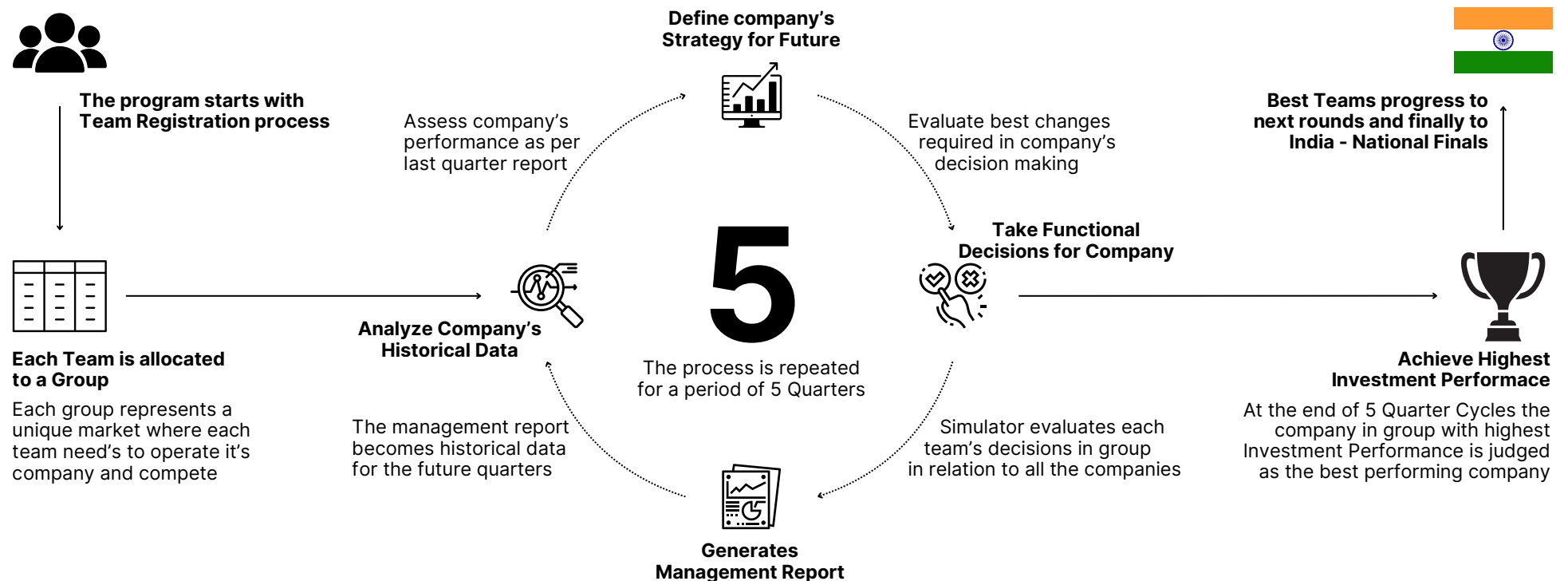
It consists of an interactive Business Simulation in which each management team manages a company, just like real life, in a virtual environment with the aim of obtaining the best investment performance for their company in the market in which it operates.

The platform is accredited by the EFMD - European Foundation for Management Development with EOCCS Certification. As of 2026, only 138 courses from 32 institutions in 16 countries are accredited with EOCCS Certification by European Foundation for Management Development (EFMD). The Training Certificate awarded in Global Management Challenge is accordingly equivalent to a "Diploma in Management".



Global Management Challenge is based on an interactive & cross-functional Business Simulation

The Simulation exercise is complex and informative, that deeply challenges participants knowledge and managerial ability.



Registration Guidelines

Form a Team of 4 Members:

To take part in the NTPC Global Management Challenge 2026, staff members across all regions in NTPC are invited for participation. Each Team must consist of 4 members as per the rules specified below.

- All NTPC Executives up to the level of AGM, ETs and Fixed Term Executives can participate in the Competition in a team of four (members).
- All Team members must be from same location.
- Each Team must nominate, 1 member among themselves as Team Captain. By default, the organizers will consider Team Member 1 as Team Captain.
- A participant can only be associated with 1 Team. Registrations with common participants shall not be accepted.
- Once the Registration is complete, the members within the team cannot be changed.



Competition Format



Round 1

400 Teams

400 registered Teams take part in Round 1.

Teams are divided in **50 Groups** with max 8 Teams each.

Top **5 Teams / Group** + **6 teams ranked 6th** (or **max. 200 Teams**) are nominated for Round 2.



Round 2

256 Teams

256 Qualified Teams from Round 1 will take part in Round 2.

Teams are divided in **32 Groups** with 8 Teams each.

Top **4 Teams / Group** (or **max. 128 Teams**) are nominated for Round 3.



Round 3

128 Teams

128 Teams nominated from Round 2 will take part in the Round 3.

Teams are divided in **16 Groups** with 8 Teams each.

Top **2 Teams / Group** (or **max. 32 Teams**) are nominated for Semi Finals.



Semi Finals

32 Teams

32 Teams nominated from Round 3 will take part in the Semi Finals.

Teams are divided in **4 Groups** with 8 Teams each.

Top **2 Teams / Group** (or **max. 8 Teams**) are nominated for Company Finals.



Company Finals

08 Teams

8 Teams nominated from Semi Finals will take part in Company Finals.

Teams are divided in **1 Group** with all the 8 Teams.

Top **8 Teams** are nominated for **GMC India National Finals**.



Trial Round with 2 Decision Cycles will be scheduled before Round 1, to help teams prepare for the main competition.



Global
Management
Challenge

Awards & Recognition



Winner National Finals

Participation in GMC International Finals.

Winner's Trophy

Training Certificate



1st Runner's Up National Finals

Cash Prize Rs. 75,000 1st

Runner's Up Trophy

Training Certificate



2nd Runner's Up National Finals

Cash Prize Rs. 50,000

2nd Runner's Up Trophy

Training Certificate



National Finalists National Finals

National Finalist Trophy

Training Certificate



Winner NTPC Finals

Nomination to GMC India - National Finals

Training Certificate



1st Runner's Up NTPC Finals

Nomination to GMC India - National Finals

Training Certificate



Other Finalists NTPC Finals

Nomination to GMC India - National Finals

Training Certificate



Other Teams NTPC

Training Certificate



Top 8 Teams from NTPC Championship
qualify for GMC India National Finals.



Global
Management
Challenge

Why Participate ?

✦ Enhance cross-functional learning for better decision making in business operations

The simulator allows participants to manage a company with global operations and take control of all its business activity in capacity of the senior management in a simulated environment.

✦ Participants in GMC are honored with Training Certificate as per EFMD - EOCCS Certification

The platform is accredited by the EFMD - European Foundation for Management Development with EOCCS Certification. The Training Certificate awarded in Global Management Challenge is accordingly equivalent to a "Diploma in Management".

✦ Attractive awards and opportunity to represent India at global stage

Experience in GMC is rewarding and fulfilling experience for all participants. The winner of challenge gets unique opportunity to represent Team India at GMC International Finals.



NTPC Global Management Challenge 2025 edition

NTPC conducted the dedicated Global Management Challenge - the world's largest strategy and management competition (India - 2025 edition) with an objective to enhance cross-functional learning and managerial ability among employees. This was the fourth time that this dedicated challenge was being conducted for NTPC Executives.

The Competition was conducted between Oct 2025 to Jan 2026. The Competition was completely ONLINE and designed in such a manner that the participation in the Competition did not impact the day-to-day commitments of the participants.

The Company Level Final of the NTPC Global Management Challenge (GMC) was conducted on 16th January, 2026, through the online mode. The results of the Company Finals were announced by Sh. Anil Kumar Jadli, Director (HR), who congratulated all the eight teams who had qualified for the Company Level Finals. The **Team Young Leaders** emerged as Company Level Winner in this year's competition:



**BHUPESH
KASHYAP**



**GAURAV
JAIN**



**MEENAL SMITH
VISHNOI**



**SAMUEL
PRASHANTH**



Global
Management
Challenge

NTPC Executives at Global Management Challenge National & International Levels



2022 Edition

Team from NTPC took part in the GMC International Finals 2022, held in Luanda, Angola.

Team secured 6th position at the International Finals.



2024 Edition

Teams from NTPC taking part at GMC India - National Finals 2024 edition.

2nd and 3rd position in the competition was secured by teams from NTPC.



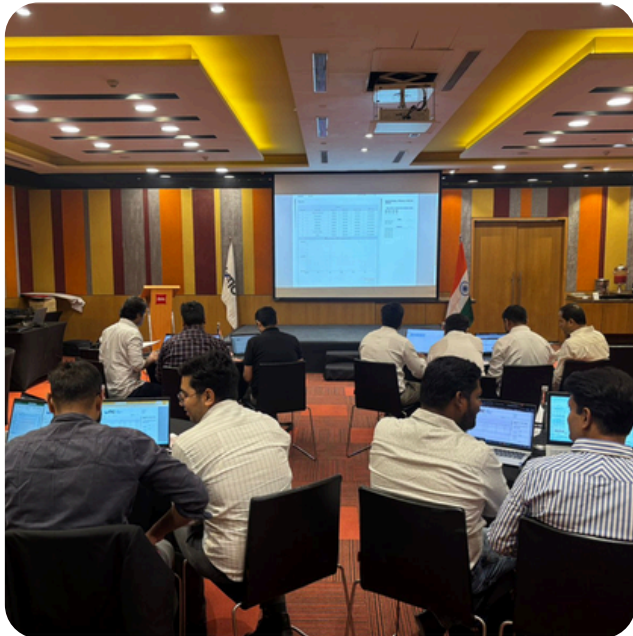
2025 Edition

Team from NTPC will take part in the GMC International Finals 2025, to be held in Lagos, Nigeria.

The event is scheduled from 11-13 November, 2026.

GMC India National Finals 2025 edition

GMC India National Finals - 2025 edition was scheduled on **15 May, 2026** in **New Delhi**.



Global Management Challenge International Finals

The International Final, where the winning teams of each country compete for the World Title, is a milestone and prestigious event, which provides a unique experience of contact between different cultures and the reality of competing at an international level.

Nigeria to host GMC International Finals for 2025 edition from 11-13 November, 2026.

Last 5 GMC International Finals:



2024 edition

Host Country:
Macau, China

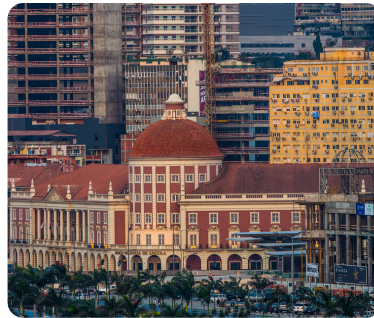
Winner:
Russia



2023 edition

Host Country:
India

Winner:
China



2022 edition

Host Country:
Angola

Winner:
China



2021 edition

Host Country:
Spain

Winner:
Georgia



2020 edition

Host Country:
Russia

Winner:
Portugal



Global
Management
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**accept the
challenge !!!**



Global Management Challenge India

NTPC Global Management Challenge
2025 edition

For more information:

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